



Waystone Financial Investments Limited

Quantitative Remuneration Disclosures

Introduction

The purpose of this document is to satisfy the regulatory obligations on Waystone Financial Investments Limited to make certain public quantitative disclosures in respect of its remuneration arrangements.

Timing and Location

The disclosures will routinely be updated annually, in line with the finalisation of the Company's financial statements, and may be updated more frequently should circumstances warrant (e.g. on major regulatory or business change).

The disclosures will be placed on the Company's website.

Information disclosed is for the year ended 30 June 2023.

	Senior Management	Other Material Risk Takers	Other Staff	Total
Total number of material risk takers identified	4	18	0	22
Fixed remuneration	£448,826	£1,904,490	0	£2,353,315
Variable remuneration – cash	£181,172	£334,000	0	£515,172
Variable remuneration – shares	£55,355	£30,669	0	£86,024

Guaranteed variable remuneration awards	Total £	Number of Recipients	Highest Award
Senior Management	0	0	0
Other material risk takers	0	0	0
Total	0	0	0
Severance payments			
Senior Management	0	0	0
Other material risk takers	0	0	0
Total	0	0	0

All the identified staff provide services to other Waystone Group companies. The above disclosures represent their total remuneration, i.e. no attempt has been made to apportion remuneration just in respect of the services provided to Waystone Financial Investments Limited.